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OPERATIONAL PROGRAMME
INNOVATIONS AND
COMPETITIVENESS

	Energy Policy In accordance with p.5.2 of ISO 50001	EMS 01 Sept 2020 Version 2 p. 1/2
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Appendix 2 from the Energy Management System (EMS) handbook

Dilcom Bulgaria's management declares that the efficient use of energy resources is a first-rate priority in our Energy Management System policy and a significant factor in gaining competitive advantage.

This policy is suitable to the nature and the degree of energy use in the organization and is oriented towards achieving the company's goals regarding energy saving, as well as the national goal for energy conservation. The company strives to enhance energy efficiency and constantly improve energy absorption characteristics.

The main goals of Dilcom's EMS are:

- Upper management and employee responsibility to work for the continual improvement of our energy absorption characteristics;
- Creating a guideline for the setting of general and specific goals for the Energy Management System;
- Upper management responsibility for ensuring the availability of information and the necessary resources to achieve the general and specific goals;
- Upper management responsibility for adhering to the applicable legal and other requirements regarding energy use, consumption and efficiency, which the organization has agreed to meet;

- Encouraging the use of energy efficient products and services, as well as supporting activities relating to energy absorption characteristics improvement;

The current energy policy has been distributed across all levels of the organization and is available to any interested parties. Dilcom Bulgaria's upper management examines it annually to ensure that its management review is up-to-date according to the Energy Management System.

The manager of **Dilcom Bulgaria Ltd.** declares personal involvement and responsibility for the execution of the announced energy policy, ensuring the improvement of energy efficiency.



Manager: _____ / D. Chemshirov/

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